



**REQUIREMENT - EXPERIENCED CABIN CREW (MALE/FEMALE)**

Air India Limited offers exciting career opportunity to young, bright and energetic Indian Nationals as Experienced Cabin Crew who will start with the Airbus fleet on domestic and neighbouring country routes with career advancement avenues on Air India's state of the art Wide Body fleet of Dreamliners and Boeing 777 aircraft to destinations across US, Europe, Gulf countries, Asia Pacific and Australia.

Applications are invited from Male/Female candidates for induction as Cabin Crew to meet the immediate and future requirement for Northern, Eastern, Western and Southern Regions.

The three recruitment exercises will be carried out as per schedule given below:

Phase	Cut-off Date of Eligibility Criteria for age, educational qualification and experience	Online Application Submission		Proposed date for Written Test (Tentative)
		Start date	Last Date	
Exercise I	01.06.2019	11.06.2019	25.06.2019	07.07.2019
Exercise II	01.07.2019	04.07.2019	17.07.2019	28.07.2019
Exercise III	15.07.2019	25.07.2019	07.08.2019	18.08.2019

The candidate must possess the requisite age, qualification, experience etc. on the above cut off date of eligibility as specified against each exercise. Candidate may apply for more than one recruitment exercise.

Government Directives on reservation for SC/ST/OBC/EWS will apply.

- A) **AGE:** Between 18 and 35 years (Relaxable upto 5 years in case of SC/ST and 3 years in case of OBC categories)
- B) **MINIMUM EDUCATIONAL QUALIFICATION & EXPERIENCE:**  
 10+2 from a recognized Board/University  
**AND**  
 MINIMUM ONE YEAR of experience as Cabin Crew in a scheduled Airline  
**AND**  
 VALID SEP as on 01.01.2019.

Candidates with valid SEP on A-320 family aircraft on the date of commencement of training, would undergo transition training for Airbus aircraft. All other candidates would undergo ab-initio training on Airbus aircraft.

Candidates having experience in foreign Airline and meeting the other laid down parameters of eligibility criteria, may produce other alternate supporting documents in place of SEP Book.

**C) PHYSICAL & MEDICAL STANDARDS:**

**i) HEIGHT:**

**Male - Minimum 172 cms**

**Female - Minimum 160 cms**

{Relaxation of 2.5 cms for SC/ST candidates & those from North East states & hilly states  
(Subject to domicile proof/Caste proof)}

**ii) BODY MASS INDEX (BMI):**

**Male - Between 18 to 25**

**Female - Between 18 to 22**

Formula for calculating BMI  $\frac{\text{Weight in Kgs}}{\text{Height in Meters} \times \text{Height in Meters}}$

- iii) Vision:**
- Near Vision: N/5 in better eye and N/6 in worst eye.
  - Distant vision: 6/6 in one eye & 6/9 in another eye
  - Spectacles not allowed.
  - Contact lenses up to  $\pm 2D$  permitted

**Note: Please note that candidates, who have undergone Lasik Surgery for correction of eyesight, will be considered provided they have undergone surgery prior to six months from the date of eligibility criteria.**

- iv) Colour Vision:** Normal on Ishihara/Tokyo Medical College (TMC) Chart.

- v) Speech:** Clear speech, no stammering, lisp. Command of the English language should be with clear understandable accent.

**D) LANGUAGE:** Fluency in English and Hindi  
(Candidates having fluency in any foreign language of destination where Air India operates will be given preference)

**HOW TO APPLY:**

Interested candidates, who fulfil the above eligibility criteria/requirements, may apply **ONLINE (ONLY)**.

Candidates who wish to apply, are advised to log on to the Career Page of our Website: [www.airindia.in](http://www.airindia.in) and fill in the Online Application Format.

Contd./-

Before applying ONLINE, please ensure that candidate is ready with the following documents/information: -

- i) A valid e-mail ID
- ii) A DIGITAL/SCANNED Passport-size Photograph (Size 10 KB to 35 KB ONLY) in JPG/JPEG format
- iii) A **Medical Certificate from a MBBS Doctor** stating therein Height in Centimeters (cms), Weight in Kilograms (Kgs) and Body Mass Index (BMI), Vision and Colour Vision. The details with regard to Physical Standards, Doctor's name & Registration Number of the Doctor will be required while filling the Online Application Form. Candidates will be required to bring the said Medical Certificate in original at the time of appearing for Selection Process. **A Format of Medical Certificate is also available on this Website for facilitation of the candidates.**
- iv) Candidates using contact lenses will be required to get a certificate from an Ophthalmologist indicating therein power of lenses as the same will be required while filling the Online Application Form. Candidates, who have undergone Lasik Surgery for correction of eyesight, will be required to get a certificate from an Ophthalmologist/supporting documents indicating therein the date on which, they have undergone Lasik Surgery as the same will be required while filling the Online Application Form. Such candidates will be required to bring the said Certificates/documents in Original at the time of appearing for Selection Process.
- v) A **NON-REFUNDABLE Demand Draft for Rs.1000/- (Rupees One Thousand Only)** in Favour of **Air India Limited** payable at: -

Delhi	-	If applying for Northern Region
Kolkata	-	If applying for Eastern Region
Mumbai	-	If applying for Western Region
Chennai	-	If applying for Southern Region

**The requirement of Demand Draft is not applicable in case of SC/ST candidates.** It may be noted that in case a candidate fails to meet the physical/medical parameters and declared Unfit on this account OR on verification of documents, it is found that the candidate does not meet the prescribed eligibility criteria, the Demand Draft WILL NOT BE returned.

Candidates would be required to fill the details of Demand Draft in the Online Application Form and submit the same at the time of Selection Exercise.

- vi) **For SC/ST/OBC/EWS candidates only-** Caste/EWS Certificate details-such as date of issuance and issuing authority. (Candidates belonging to OBC categories must be in possession of caste certificate in the prescribed proforma issued by the appropriate authority for Central Government employment.)

**After filling up the Online Application Format, candidates will be required to take a PRINTOUT of the Application Form and bring the same at the time of appearing for Selection Process along with a Passport size photograph.**

**Note: All correspondence would be made ONLINE with the candidates. Eligible candidates would be required to bring photocopies of testimonials in support of their date of birth, qualification, experience (copies of appointment letters, salary slips, SEP book etc), Caste, EWS status and Medical Certificate (s) along with originals. Candidates would also be required to bring Demand Draft (if applicable) & domicile proof (if claiming relaxation in height) at the time of appearing for Selection Process.**

Candidates, who fulfil the above eligibility criteria and are employed in Government/ Semi Government/Public Sector Undertakings should bring a "NO OBJECTION CERTIFICATE" from their employer at the time of appearing for Selection Process.

**NOTE:**

- (i) **Please note that the candidature of Cabin Crew presently working with any of subsidiary Companies of Air India Limited, will not be considered.**
- (ii) **No Physical Application will be entertained under any circumstances.**

**SELECTION PROCESS:**

Candidates who fulfil the above eligibility criteria will be required to register themselves ONLINE and eligible candidates would be required to appear for a **Preliminary Medical Examination** consisting of **Height and BMI Check at the Test Centre** in the morning and those who are declared eligible on the Medical parameters would be required to appear for a **Written Test to be held tentatively** as mentioned above against each exercise. The time and venue of Exam Centre will be intimated in due course.

**GENERAL CONDITIONS:**

- I) Online Application Forms of the candidate would be scrutinized and prima facie eligible candidates will be allowed to appear for further process. **Please also note that the candidature is purely provisional and the candidates being allowed to appear for the process, does not in any way establish their eligibility for the post. If on screening of their applications/document(s), it is found that they do not possess the laid down qualification/experience/Physical Appearance/stipulated eligibility criteria, their candidature is liable to be rejected at any stage, without entering into any correspondence with the candidates in the matter.**
- II) At the time of written test, candidates will be required to submit **two recent POST-CARD size FULL LENGTH photographs** (One-Front View and another-Side View) along with the printout of the application format. The dress code prescribed for these photographs is SAREE for Female candidates and Formal Attire for Male candidates.
- III) Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non-Creamy layer clause" **issued by the Competent Authority for employment under Government of India** and should be as per the Central list of OBC's published by the Govt. of India. Please also note that the validity of "Non-Creamy layer" Certificate should not be older than 6 (Six) months from the date of eligibility criteria.
- IV) Candidature of candidates belonging to EWS category and their engagement in the Company against the vacancies reserved for EWS, will be subject to outcome of litigation pending in various Courts of Law.
- V) Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to the Selection Centre on production of railway receipt/ticket, as per rules for appearing in written test only.
- VI) If it is found that the candidate does not fulfill the medical standards of the Company (including height & BMI) as prescribed for the post, he/she will not be permitted to appear for the Written Test.

- VII) Candidates who present themselves without any of the supporting documents with regard to height, weight, BMI & vision, caste and domicile (if applicable) will not be allowed to appear for the Written Test.
- VIII) For further schedule of recruitment process which includes, Pre-Engagement Medical Examination, issuance of engagement letter, Pre- engagement formalities, execution of necessary service agreement, training etc, only selected candidates will be informed by e-mail and/or telephonically. Selected candidates may be required to join the Company at a short notice.
- IX) Though candidates are required to bring with them a Medical Certificate from a registered Medical Practitioner stating therein their Height, Weight, BMI, Vision & Colour Vision and those using contact lenses a certificate from an Ophthalmologist giving power of lenses and date of Lasik surgery (if applicable) at the time of Selection Process. Any subsequent height, BMI & vision check carried out by the Medical Doctor of the Company will however be treated as final and binding.
- X) **Training:** Selected candidates will be imparted training at any place decided by the Company and will be required to obtain necessary DGCA approval on Air India Ltd's fleet as decided by the Management from time to time.
- XI) **Bank Guarantee & Security Deposit: Selected candidates, before joining training will be** required to submit a Bank Guarantee from a Nationalized Bank in favour of Air India Limited for an amount of Rs. 1,05,000/- (Rs. One Lakh Five Thousand only) for a period of 05 years. In addition, candidates will also be required to deposit an amount of Rs.15,000/- (Rupees Fifteen Thousand only) in Cash/Demand Draft as Security Deposit towards Uniform/ Training Material etc. for a period of 05 years. In case, the candidate leaves the Company or his/her services are terminated for any reason, the Bank Guarantee shall be invoked and the Security Deposit will be forfeited by Air India Limited. In case of completion of 05 years Fixed Term Contract successfully, the said Bank Guarantee will be released by Air India Limited and the amount of Security Deposit will be refunded to candidates. No interest will however, be payable on the Security Deposit.
- XII) **Period of Fixed Term Contractual Engagement:** Candidates will be engaged on a Fixed Term contract initially for a period of five years, which is extendable subject to performance of the candidate and the Company's requirement.
- XIII) **Emoluments:** During the period of training, the candidates will be given a stipend of Rs.15,000/- per month.
- After successful completion of the training, during the first year of the engagement candidates will draw monthly salary and allowances of Rs. 18,400/- (Rupees Eighteen thousand Four Hundred only) (including Company contribution towards Provident Fund).
  - In addition to the above the candidates will be eligible for payment of approximately Rs. 21,125/- as Flying Allowance at 70 hours of flying, however the exact amount will vary based on the actual hours flown.
  - For 30 hours of layover on international flying, Layover Allowance will be paid @\$100. The same will be \$ 140 for ULR Flights.

- International QTA will be approximately Rs.3000/-.
- The Domestic Stopover will be Rs. 500/-.
- Standby Allowance of Rs. 300/- per Standby Duty at the Airport.
- The number of hours flown in a month and International Layovers may vary from time to time and depends on operation of domestic/ International Flights on Type of Aircraft from the station of posting.

XIV) During the course or after completion or during extended term of fixed term engagement, the candidate will not claim for permanent absorption in the Company.

XV) The candidates will also be eligible for payment of gratuity as per Payment of Gratuity Act.

XVI) Management reserves the right to post the candidate on any base as per Company's requirement.

XVII) No request for change of Test Centre, Date or timings for Written Test will be entertained under any circumstances.

XVIII) Canvassing in any form will disqualify the candidature of the applicant.

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