AIRLINE ALLIED SERVICES LIMITED
(A wholly owned subsidiary of AIL)

Ref. No.: AASL/PERS/2019/8913

Dated: 06.11.2019

Sub.: Amendment - 01

Advertisement for the post of First Officer & Sr. First Officer

In partial modification of Advertisement hosted on website www.airindia.in on 17.09.2019 following is amended in Eligibility Criteria which needs to be read as under:

**SR. FIRST OFFICER**
The UPPER AGE LIMIT only for Sr. First Officer (ATPL) should be 50 years.
(Upper age limit is relaxable by 5 Years for SC/ST & 3 years for OBC Candidates.)
Ex Servicemen will be given age relaxation as per rules.

Other terms and conditions will remain the same.

For Executive Director (Personnel)
Airline Allied Services Limited  
(A wholly owned subsidiary of Air India Limited)

Applications are invited from Indian Nationals for filling up of following vacancies:

<table>
<thead>
<tr>
<th>Post</th>
<th>No. of Vacancies</th>
<th>Place of Postings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-Pilot</td>
<td></td>
<td>Delhi / Kolkata / Bangalore / Hyderabad / Mumbai / Jaipur</td>
</tr>
<tr>
<td>1. First Officer (P2)</td>
<td>15</td>
<td>Gen- 04</td>
</tr>
<tr>
<td>CPL holders with Rating on ATR family 72-600/ 72-500</td>
<td>OBC- 07</td>
<td>SC- 03</td>
</tr>
<tr>
<td>2. Sr. First Officer (P2)</td>
<td></td>
<td>ST- 01</td>
</tr>
<tr>
<td>Rated on ATR family 72-600/ 72-500 with ATPL</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* In addition to above stations, a panel will also be formed for future requirement.  
* Can be transferred to any other location within India due Operational requirement  
* Reservations of SC/ST/OBC candidates will be as per Government Directives.

Selected candidates will be appointed on a fixed term contract for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

ELIGIBILITY CRITERIA AS ON DATE OF APPLICATION

ACADEMIC QUALIFICATIONS: 10+2 (with Physics & Maths) from a recognized Board/University.

UPPER AGE LIMIT : 45 years

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

TECHNICAL/LICENCE QUALIFICATIONS:
- Current valid ATPL/CPL issued by DGCA, India
- ATR Endorsement should be valid for minimum of 08 (Eight) months from the date of the application.
- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Current FRTO issued by DGCA, India
- Current RTR (A) or RTR (P) or RTR (C) issued by WPC, Ministry of Communication, India
- Valid ELP
- Candidates should be in possession of Indian Current passport, if not available, proof of submission of application to be attached.
- Valid IR Endorsement
- Accident/Incident free record at the time of application in the preceding one year from date of application.

<table>
<thead>
<tr>
<th>First Officer</th>
<th>CPL holder with rating on ATR 72-600 / 72-500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sr. First Officer</td>
<td>Rated on ATR 72-600 / 72-500 with valid ATPL holder having minimum 1500 flying hours on ATR Family as Co-Pilot</td>
</tr>
</tbody>
</table>
GENERAL
Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/condition, based on requirements.

Canvassing in any form will disqualify the candidates.

Documents required to be furnished along with the application:

i) A duly filled in Application Form in the prescribed format which is available on Career Page of Website: www.airindia.in

ii) A recent passport size photograph pasted in the space provided in the Application Format

iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience (such as Appointment Letter, Photo Identity Card etc.) along with originals

iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook along with original licences & Flying Logbook.

v) A Demand Draft for an amount of Rs. 1500/- (Rupees Fifteen Hundred Only) payable to Airline Allied Services Limited, payable at New Delhi. (Not applicable in the case of ST/SC Candidates)

vi) Applicable for SC / ST / OBC/ EWS Candidates ONLY: Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment. "Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non-Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC’s published by Government of India. Please also note that the validity of "Non-Creamy layer Certificate should not be older than 06 (Six) months from the date of eligibility criteria.” Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.

After scrutiny of applications, candidates who fulfill the above eligibility criteria will be required to appear for Simulator Proficiency Assessment Check & Personal Interview.

TA/DA Reimbursement to SC / ST candidates:

Eligible Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to the nearest Selection Centre on production of railway receipt/ticket, as per rules.

COST OF TRAINING & BANK GUARANTEE:

Selected candidates will also be required to give Bank Guarantee at the time of joining for the total cost of training to come online including Ground Training/Base Training cost which is Rs. 350000/- (Rupees Three Lakh Fifty Thousand Only). In case, the candidate leaves the Company before completion of 5 years of contract, the said Bank Guarantee will be invoked by Airline Allied Services Limited. In addition to that candidates have to bear the cost of ground training and base training (if Applicable).

Note: Candidates should be in possession of the above Technical / Licence Qualifications as CURRENT at the time of verification of documents and time of Simulator Proficiency Assessment Check as well as at the time of
joining. In case, IR Rating is not CURRENT OR there is any other associated requirement for RECENCY (e.g. Renewal of IR, Familiarization, Basel/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY. In addition, the Cost of Training required for the candidate to be released online as per Regulatory Requirements, shall be borne by the candidate (Refer clause Cost of Training & Bank Guarantee).

**HOW TO APPLY:**

Candidates may send their typed and signed applications in the prescribed application format available on Career Page of our Website: www.airindia.in, along with a recent passport size photograph duly pasted and a Demand Draft of Rs.1500/- (Rupees Fifteen Hundred Only – not applicable for SC/ST candidates) in favor of AIRLINE ALLIED SERVICES LIMITED, payable at NEW DELHI and send the application by Post / Speed post / courier at following address in a sealed envelope clearly super scribing the post for which application is being sent:

The Last date of receipt of application is 18th September 2020 or till the said vacancies are filled up whichever is earlier

Alliance Air
Alliance Bhawan
Domestic Terminal -1, IGI Airport,
New Delhi - 110037

The envelope must be super-scribed APPLICATION FOR THE POST OF First Officer / Sr. First Officer.

Candidates will also be required to attach photocopies of testimonials along with the Application Form in support of their:

i) Date of birth
ii) Academic/Technical Qualifications
iii) Experience
iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook
v) Applicable for SC / ST / OBC / EWS Candidates ONLY: Caste Certificate in the prescribed pro forma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the pro forma meant for Central Government Employment. "Candidates belonging to OBC category, the category certificate should be in the prescribed format including the “Non -Creamy layer clause” issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC’s published by Government of India. Please also note that the validity of “Non - Creamy layer” Certificate should not be older than 06 (Six) months from the date of eligibility criteria.”

Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.

Applications received late/incomplete/mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay/loss of any documents during transit.
SELECTION PROCESS:

After scrutiny of application, candidates who fulfill the above eligibility criteria will be required to appear for Simulator Proficiency Assessment Check (SPAC). The cost of SPAC will be payable by the candidate. Candidates, who qualify the SPAC, will be required to appear for a personal interview. The selection would be done in phases as per the receipt of application.

FIXED TERM EMPLOYMENT AGREEMENT & INDEMNITY BOND:

Candidates would also be required to execute Fixed Term Employment Agreement and Indemnity Bond to serve the Company for a period of (Five) 05 years. In the event, the candidate leaves the Company before completion of (Five) 05 years of service, he/she would be liable to pay Alliance Air (Airline Allied Services Limited) the total sum of Training Cost as indicated in Fixed Term Employment Agreement which will be recovered by invoking already submitted Bank Guarantee and also the sum as mentioned in the Indemnity bond.

STIPEND & SALARY:

On joining candidates will be appointed as First Officer/ Senior First Officer on Fixed Term Employment Agreement (FTEA) for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

First Officer:

During training First Officer shall be paid a stipend of Rs. 25000/- (Rupees Twenty-Five Thousand Only) per month and Rs. 75000/- (Rupees Seventy-Five Thousand Only) on commencement of SLF on pro rata basis.

Full salary will be paid of Rs. 212000/- (Rupees Two Lakh Twelve Thousand Only) per month from date of release as P2 for active flying duties for 70 hours of flying.

Senior First Officer:

During training Senior First Officer Salary would be paid of Rs. 256000/- (Rupees Two Lakh Fifty-Six Thousand Only) Per month. On release as Co – Pilot for active flying duties Senior First Officer will be paid salary of Rs. 335000/- (Rupees Three Lakh Thirty-Five Thousand Only) Per month for 70 hours of flying.

In addition to above, Layover Allowance will also be payable wherever applicable.

The post also carries other benefits such as air passages in a year as per Company rules, Provident Fund, Gratuity etc., as per rules.
Alliance Air
(A wholly owned subsidiary of Air India Limited)

FORMAT OF APPLICATION
Eligibility Criteria as on the Date of application

POST APPLIED FOR ATR RATED FIRST OFFICER/ SR. FIRST OFFICER:

POST APPLIED FOR SPECIFY: ________________________________

ATR Endorsement Details ______________________________________

Date of ATR Endorsement ______________________________________

CPL/ATPL No. _______________________________________________

Date of Expiry of the ATR Endorsement __________________________

I. a/ Name: ________________________________________________
   b/ Father's Name: _________________________________________
   c/ Address: ______________________________________________

   Pin Code _________________________________________________

d/ Contact Details:
   i) Telephone Nos.: _________________________________________
   ii) Mobile No.: ____________________________________________
   iii) E-mail id: _____________________________________________

c/ Date of Birth: ____________________________________________

f/ Age (As on the date of application) __________ (Years) ________ (Months) ________ (Days)

g/ Nationality: _____________________________________________

h/ Religion: ________________________________________________

II. Category you belong to:
   (Please □)
   (GEN □) (SC □) (ST □) (OBC □) (EWS □)
   (In case of OBC, candidates would be required to produce OBC certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

III. Bank Draft No. & Date: ___________________________ Drawn on: ___________________________
   (Not applicable in case of ST/SC Candidates)

IV. Please give name & address of the Institute from where you have obtained ATPL/CPL:

   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

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V. Educational Qualifications: (10+2 and onwards)

<table>
<thead>
<tr>
<th>Exam. Passed</th>
<th>University/Board</th>
<th>Year of Passing</th>
<th>Subjects</th>
<th>% age of Marks</th>
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<tbody>
<tr>
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</tbody>
</table>

VI. Have you ever been employed?  
(Please √. If yes, give details):

<table>
<thead>
<tr>
<th>Organization</th>
<th>Designation</th>
<th>Period</th>
<th>Salary Drawn</th>
<th>Reasons for leaving</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>From</td>
<td>To</td>
<td></td>
</tr>
</tbody>
</table>

VII. Technical Qualifications:

Indian License details (For the post of First Officer/ Sr. First Officer):

<table>
<thead>
<tr>
<th>License Category</th>
<th>Number</th>
<th>Date of Issue</th>
<th>From</th>
<th>Validity To</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPL</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>ATPL</td>
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<td>FRTO</td>
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<tr>
<td>COP/RTR</td>
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<td>IR ON ATR</td>
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<tr>
<td>ATR Endorsement</td>
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<tr>
<td>Any other Endorsement</td>
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</tbody>
</table>

VIII. CLASS-I MEDICAL STATUS (For the post of First officer/ Sr. First Officer):

<table>
<thead>
<tr>
<th>LAST MEDICAL DONE ON</th>
<th>MEDICAL VALIDITY UPTO</th>
<th>MEDICAL STATUS FIT/UNFIT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

IX. ENGLISH LANGUAGE PROFICIENCY (ELP):

<table>
<thead>
<tr>
<th>ELP LEVEL</th>
<th>ELP DONE ON</th>
<th>ELP VALID TILL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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X. HOURS FLOWN (For the post of First officer/ Sr. First Officer):

<table>
<thead>
<tr>
<th>Type of A/C</th>
<th>Command</th>
<th>First Officer or Dual</th>
<th>Total</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. SINGLE ENGINE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. MULTI ENGINE</td>
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<tr>
<td></td>
<td>ATR Aircraft</td>
<td></td>
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<tr>
<td></td>
<td>Any other Aircraft</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>(Please specify the aircraft)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Grand Total</td>
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<tr>
<td>(Single Engine + Multi Engine)</td>
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</tbody>
</table>

Remarks, if any
(Please attach copy of the endorsement certificate issued by DGCA)

XI. Did you have any flying incident/accident?
(Please v. If yes, when and brief details thereof)
Including punishment/warning awarded (if any)

☐ YES  ☐ NO

XII. DGCA Computer No.: ___________________________

XIII. Passport Details

Number: ___________________________

Date of Issue: ___________________________

Date of Expiry: ___________________________

Any other information:

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

Date: ___________________________

SIGNATURE OF CANDIDATE
FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Smt / Kum ____________________ of Village / Town ____________________ in the District / Division ____________________ State, belongs to the Community which is recognized as a backward class under:

(i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.

(ii) Resolution No. 12011/6/94-BCC dated 18/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.

(iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.

(iv) Resolution No. 12011/9/94-BCC dated 9/03/96.


(vi) Resolution No. 12011/13/97-BCC dated 03/12/97.


(viii) Resolution No. 12011/6/98-BCC dated 27/10/98.


Smt / Kum. ____________________ and / or her family ordinarily reside(s) in the District / Division of ____________________. This is also to certify that she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 360/12/22/93-Estt.(SCT) dated 06/09/93 which is modified vide O.M. No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.

Seal

Dated: ____________________

NOTE:

a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1959.
b) The authorities competent to issue Caste Certificates are indicated below:

(i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

(v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.
Government of

(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY, WEAKER

SECTIONS

Certificate No. ____________________ Date ____________

VALID FOR THE YEAR

This is to certify that ________ son/daughter/wife of

__________________________ permanent resident of

__________________________ Village/Slum

Post Office ___________ Distt. ___________ in the Subdivision/Tehsil

Pin Code ____________ whose photograph is attached below belongs to

Economically Weaker Sections, since the gross annual income of the family is below Rs. 6

lakhs (Rupees Six lakhs only) for the financial year

{Father family does not own or possess any of the following assets:

1. 6 acres of agricultural land and above;
2. Residential plot of 1000 sq. ft. and above;
3. Residential plot of 100 sq. yards and above in notified municipalities;
4. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

Signature with seal of Office

Name ____________________ Designation ____________

Submit photograph of the applicant

Note: Any false or misleading information given here will lead to the imposition of severe penalties, including the disqualification of the applicant and criminal proceedings.

("If applicable")

This certificate is valid only for the purpose of admission to the concerned class of reservation. The document is subject to review and cancellation if any false or misleading information is found.

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