

**AIRLINE ALLIED SERVICES LIMITED**  
(A wholly owned subsidiary of AIL)

Ref. No.: AASL/PERS/2019/8912

Dated: 05.11.2019

**Sub. : Amendment – 01**

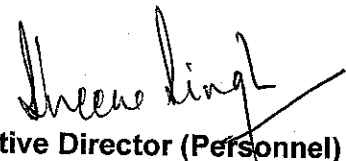
**Advertisement for the post of Transition Commander and Commander**

In partial modification of Advertisement hosted on website www.airindia.in on 17.09.2019 following is amended in Eligibility Criteria which needs to be read as under:-

**Transition Commaders**

Pilots with ATPL & with 2500 hours on High Performance Military Jets or Pilots with 2500 Hours of Total flying and PIC Experience 1000 hours on Multi Engine Corporate Jets / Turbo Prop- Full Glass Cockpit **More than 5700 KGS**

Other terms and conditions will remain the same.



**For Executive Director (Personnel)**

**Airline Allied Services Limited**  
(A wholly owned subsidiary of Air India Limited)

Invites applications from Indian Nationals / for filling up of following vacancies: -

Post	No. of Vacancies	Place of Postings
<p style="text-align: center;"><b><u>Transition Commander</u></b> <u>Non Rated PIC</u></p> <p style="text-align: center;"><b><u>Commander (P1)</u></b> <u>(including TRI/TRE)</u> <b><u>Rated on ATR family</u></b> <u>(72-600 / 72-500)</u></p>	18	Delhi / Kolkata / Bangalore / Hyderabad / Mumbai / Jaipur

- \* In addition to above stations, a panel will also be formed for future requirement.
- \* Can be transferred to any other location within India due Operational requirement

**Reservation:** Will be as per Government guidelines.

Selected candidates will be appointed on a fixed term contract for a period of 5 (five) years, extendable subject to satisfactory performance.

**ELIGIBILITY CRITERIA AS ON THE DATE OF APPLICATION**

**ACADEMIC QUALIFICATIONS:** 10+2 (with Physics & Maths) from a recognized Board/University.

**UPPER AGE LIMIT FOR TRANSITION COMMANDERS:** 53 Years

**UPPER AGE LIMIT FOR P1 COMMANDERS:** 55 Years

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. **Ex-Servicemen** (will be given age relaxation as per rules).

**TECHNICAL/LICENCE QUALIFICATIONS:**

- Current valid ATPL/CPL issued by DGCA, India
- ATR Endorsement should be valid for minimum of 08 (Eight) months from the date of the application.
- Valid Endorsement as PIC (Type rated) on ATR Family and Valid ratings and endorsement as PIC (Non Rated) on high performance Military Jets / Multi Engine Corporate Jets / Turbo Prop full glass cockpit Aircrafts.
- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Current FRT0 issued by DGCA, India
- Current RTR (A) or RTR (P) or RTR (C) issued by WPC, Ministry of Communication, India
- Valid ELP
- Candidates should be in possession of Indian Current passport, if not available, proof of submission of application to be attached.
- Valid IR Endorsement
- Accident/ Incident free record at the time of application in the preceding one year from date of application.

<p><b><u>Transition Commanders (P2)</u></b> <b><u>Non Rated pilots</u></b></p>	<p>Pilots with ATPL &amp; with 2500 hours on High Performance Military Jets or Pilots with 2500 Hours of Total flying and PIC Experience 1000 hours on Multi Engine Corporate Jets / Turbo Prop- Full Glass Cockpit &lt; 5700 KGS</p>
<p><b><u>Commander (P1)</u></b> <b><u>Rated on ATR family (72-600 / 72-500)</u></b></p>	<ul style="list-style-type: none"> <li>- PIC on ATR family (72-600 /72-500).</li> <li>- Must have flown in last 12 months on ATR-72-600 /72-500 aircraft as on the date of joining as PIC</li> <li>- Applicants for the role of ATR 72-600 Trainer should hold DGCA approved status (for Trainers)</li> </ul> <p>Note: - 1. All ATR rated pilots must have flown ATR family aircraft in last 12 months. If not current and selected then they have to bear the charges to become on line as per company policy. 2. Pilot rated on ATR 72-500 will have to undergo required training for ATR 72-600 as approved by DGCA, India and will have to bear the cost as per company policy</p>

### **GENERAL**

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/condition, based on requirements.

Canvassing in any form will disqualify the candidates.

Documents required to be furnished along with the application: -

- i) A duly filled in Application Form in the prescribed format which is available on Career Page of Website: [www.airindia.in](http://www.airindia.in)
- ii) A recent passport size photograph pasted in the space provided in the Application Format
- iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience (such as Appointment Letter, Photo Identity Card etc.) along with originals.
- iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook along with Original Licences & Flying Logbook.
- v) A Demand Draft for an amount of Rs. 1500/- (Rupees Fifteen Hundred Only) payable to Airline Allied Services Limited, payable at New Delhi. (Not applicable in the case of ST/SC Candidates)
- vi) **Applicable for SC / ST / OBC/ EWS Candidates ONLY:** Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment. "Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non -Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy

layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria." Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.

After scrutiny of applications, candidates who fulfil the above eligibility criteria will be required to appear for Personal Interview & Simulator Proficiency Assessment Check.

**TA/DA Reimbursement to SC / ST candidates:**

Eligible Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to the nearest Selection Centre on production of railway receipt/ticket, as per rules.

**COST OF TRAINING & BANK GUARANTEE.**

Selected candidates will also be required to give Bank Guarantee at the time of joining for the total cost of training to come online including Ground Training / Base Training cost which is Rs. 350000/- (Rupees Three Lakh Fifty Thousand Only). In case, the candidate leaves the Company before completion of 5 years of contract, the said Bank Guarantee will be invoked by Airline Allied Services Limited. In addition to that candidates have to bear the cost of ground training and base training (if Applicable).

Note: Candidates should be in possession of the above Technical / Licence Qualifications as **CURRENT** at the time of verification of documents and time of Simulator Proficiency Assessment Check as well as at the time of joining. In case, IR Rating is not CURRENT OR there is any other associated requirement for RECENCY (e.g. Renewal of IR, Familiarization, Base/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY. In addition, the Cost of Training required for the candidate to be released online as per Regulatory Requirements, shall be borne by the candidate (Refer clause Cost of Training & Bank Guarantee).

**HOW TO APPLY:**

Candidates may send their typed and signed applications in the prescribed application format available on Career Page of our **Website: [www.airindia.in](http://www.airindia.in)**, along with a recent passport size photograph duly pasted and a **Demand Draft of Rs.1500/- (Rupees Fifteen Hundred only – not applicable for SC/ST candidates) in favor of AIRLINE ALLIED SERVICES LIMITED, payable at N E W DELHI** and send the application by Post / Speed post / courier at following address in a sealed envelope clearly super scribing the post for which application is being sent :

**The Last date of receipt of application is 18<sup>th</sup> September 2020 or till the said vacancies are filled up whichever is earlier**

**Alliance Air  
Alliance Bhawan  
Domestic Terminal -1, IGI Airport,  
New Delhi - 110037**

The envelope must be super-scribed **APPLICATION FOR THE POST OF Transition Commander/ Commander.**

Candidates will also be required to attach photocopies of testimonials along with the Application Form in support of their:

- i) Date of birth
- ii) Academic/Technical Qualifications
- iii) Experience
- iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook
- v) **Applicable for SC / ST / OBC/ EWS Candidates ONLY:** Caste Certificate in the prescribed pro forma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the pro forma meant for Central Government Employment. "Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non -Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria."

Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.

Applications received late/incomplete/mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay/loss of any documents during transit.

#### **SELECTION PROCESS:**

After scrutiny of applications, candidates who fulfil the above eligibility criteria will be required to appear for a Personal Interview followed by Simulator Proficiency Assessment Check (SPAC). The Cost of Simulator Proficiency Assessment Check (SPAC) will be payable by the candidate. The selection would be done in phases as per the receipt of applications.

#### **FIXED TERM EMPLOYMENT AGREEMENT & INDEMNITY BOND:**

Candidates would also be required to execute Fixed Term Employment Agreement and Indemnity Bond to serve the Company for a period of **(Five) 05 years**. In the event, the candidate leaves the Company before completion of **(Five) 05 years** of service, he/she would be liable to pay Alliance Air (Airline Allied Services Limited) the total sum of Training Cost as indicated in Fixed Term Employment Agreement which will be recovered by invoking already submitted Bank Guarantee and also the sum as mentioned in the Indemnity bond.

#### **STIPEND & SALARY:**

On Joining candidates will be appointed as Transition Commander / Commander on contract for a period of 5 (five) years, extendable subject to satisfactory performance.

**Salary details are as follows: -**

- Transition Commander - On joining Salary would be Rs 405000/- per month and on commencement of Simulator salary would be Rs 470000/- (Rupees Four Lakh Seventy Thousand Only) per month on pro rata basis.
- Commander- On joining, salary would be Rs 470000/- (Rupees Four Lakh Seventy Thousand Only) per month and on release as P1 for active flying duties Salary would be Rs 588000/- (Rupees Five Lakh Eighty-Eight Thousand Only) per month on pro rata basis (Less than 1000 Hrs.) for 70 hours of flying.
- Commander- On joining, salary would be Rs. 470000/- (Rupees Four Lakh Seventy Thousand Only) per month and on release as P1 for active flying duties Salary would be Rs 683000/- (Rupees Six Lakh Eighty-Three Thousand Only) per month on pro rata basis (More than 1000 Hrs.) for 70 hours of flying.
- Additional allowance of Rs. 50000/- (Rupees Fifty Thousand Only) each for LTC, TRI, TRE qualification.

In addition to above, Layover Allowance will also be payable wherever applicable.

The post also carries other benefits such as air passages in a year as per Company rules, Provident Fund, Gratuity etc., as per rules.

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**Alliance Air**  
(A wholly owned subsidiary of Air India Limited)

**FORMAT OF APPLICATION**

**Eligibility Criteria as on the Date of application**

**POST APPLIED FOR TRANSITION COMMANDER / COMMANDER**

**POST APPLIED FOR SPECIFY:** \_\_\_\_\_

**ATR Endorsement Details** \_\_\_\_\_

**Date of ATR Endorsement** \_\_\_\_\_

**ATPL No.** \_\_\_\_\_

**Date of Expiry of the ATR Endorsement** \_\_\_\_\_

**I. a/ Name:** \_\_\_\_\_  
**b/ Father's Name:** \_\_\_\_\_  
**c/ Address:** \_\_\_\_\_  
\_\_\_\_\_

**Pin Code** \_\_\_\_\_

**d/ Contact Details:**  
**i) Telephone Nos.:** \_\_\_\_\_  
**ii) Mobile No.:** \_\_\_\_\_  
**iii) E-mail id:** \_\_\_\_\_

**e/ Date of Birth:** \_\_\_\_\_

**f/ Age (As on the date of application)** \_\_\_\_\_ (Years) \_\_\_\_\_ (Months) \_\_\_\_\_ (Days)

**g/ Nationality:** \_\_\_\_\_

**h/ Religion:** \_\_\_\_\_

**II. Category you belong to:**  GEN  SC  ST  OBC  EWS  
(Please ✓)

(In case of OBC, candidates would be required to produce OBC certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

**III. Bank Draft No. & Date:** \_\_\_\_\_ **Drawn on:** \_\_\_\_\_  
(Not applicable in case of SC/ST Candidates)

**IV. Have you obtained CPL from IGRUA:**  YES  NO

If No, please give name & address of the Institute from where you have obtained CPL:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Paste a recent  
Passport size  
photograph  
  
(Please do not  
staple)

V. Educational Qualifications: (10+2 and onwards)

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

VI. Have you ever been employed?  
(Please ✓ . If yes, give details):

YES

NO

Organization	Designation	Period		Remarks
		From	To	

VII. Technical Qualifications:

License details:

License Category	Number	Date of Issue	Validity		Remarks
			From	To	
CPL					
ATPL					
FRTO					
COP/RTR					
IR ON ATR					
ATR Endorsement					
Any other Endorsement					

VIII. CLASS-I MEDICAL STATUS:

LAST MEDICAL DONE ON	MEDICAL VALIDITY UPTO	MEDICAL STATUS FIT/UNFIT

IX. ENGLISH LANGUAGE PROFICIENCY (ELP):

ELP LEVEL	ELP DONE ON	ELP VALID TILL



**X. HOURS FLOWN:**

Type of A/C	Command	Co-pilot or Dual	Total	Remarks
<b>1. SINGLE ENGINE</b>				
<b>2. MULTI ENGINE</b>				
ATR Aircraft				
B/ Any other Aircraft (Please specify the aircraft)				
Total				
Grand Total (Single Engine + Multi Engine)				

Remarks, if any  
(Please attach copy of the endorsement certificate issued by DGCA)

XI. Did you have any flying incident/accident?  
(Please ✓ . If yes, when and brief details thereof  YES  NO  
Including punishment/warning awarded (if any)

XII. DGCA Computer No.: \_\_\_\_\_

XIII. Passport Details  
Number: \_\_\_\_\_  
Date of Issue: \_\_\_\_\_  
Date of Expiry: \_\_\_\_\_

Any other information:

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

Date:

SIGNATURE OF CANDIDATE

**OBC Certificate Format**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Smt / Kum \_\_\_\_\_ Daughter of Shri / Smt. \_\_\_\_\_ of Village / Town \_\_\_\_\_ District / Division \_\_\_\_\_ State, \_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward

class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. \_\_\_\_\_ and / or her family ordinarily reside(s) in the \_\_\_\_\_ District / Division of \_\_\_\_\_ State. This is also to certify that she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.  
Seal.

Dated : \_\_\_\_\_

**NOTE:**

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

- b) The authorities competent to issue Caste Certificates are indicated below:
- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendary Magistrate).
  - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
  - (iii) Revenue Officer not below the rank of Tehsildar and
  - (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.
  - (v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

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Government of: .....  
(Name & Address of the authority issuing the certificate)

Annexure-I

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

VALID FOR THE YEAR \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ Village/Street \_\_\_\_\_ Pin Code \_\_\_\_\_ in the State/Union Territory Economically Weaker Sections, since the gross annual income\* of his/her family\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_, His/her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_

Recent Passport size  
attested photograph of  
the applicant

\*Note: Income covered all sources i.e. salary, agriculture, business, profession, etc.  
\*\*Note: The term "Family" for this purpose includes the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.  
\*\*\*Note: The property held by a "Family" in different locations or different possessions have been clubbed while applying for final or property holding list to determine EWS status.