

## **Air India embarks on strategy to consolidate workspaces**

- *To vacate government owned premises; centralise existing regional structures*
- *Air India, Air India Express and AirAsia India to be housed jointly in modern office campus in National Capital Region by March 2023*

**New Delhi, September 9, 2022:** Air India Group has embarked on its strategy to consolidate workspaces across the country as an integral part of its transformation agenda. The consolidation of workspaces is being undertaken to improve collaboration, strengthen the organisation's culture, upgrade employees' work environment and facilities, and more easily deploy new technology.

Beginning from this month, a number of Air India offices presently housed in government owned premises across the country are being vacated. The largest base of staff, located in Delhi's Airlines House, Safdarjung Complex, GSD Complex and IGI Terminal One, will move to an interim office space in Gurugram, National Central Region (NCR), before ultimately relocating to a campus at the newly-constructed Vatika One-On-One development in early 2023.

Together with the relocation and consolidation of offices, the airline's regionalised organisation structure will be progressively disbanded and replaced with a centralised one. This will allow consolidation of presently-dispersed teams, co-location of managers with their teams and physical adjacency of related functions. The physical move will be accompanied by greater focus on team and culture building, together with efforts to enhance accountability and result orientation.

Besides Air India, the Vatika One-on-One campus is being provisioned to accommodate Air India Express and Air Asia India, and the establishment of group-level functions for better capability, effectiveness and economies of scale across the airlines.

Commenting on the initiative, **Mr. Campbell Wilson, CEO & Managing Director, Air India** said, "The consolidation of many premises under one roof, and the evolution from a regionalised to centralised structure, is a significant milestone in Air India's transformation journey. Aside from improving the opportunity for collaboration, upgrading employees' work environment and enhancing effectiveness both within and across functions, it is a powerful catalyst for cultural transformation. Together with the deployment of new technology and communication platforms, and the co-location of Air India with sister airlines, it is an exciting step forward."

The transition to the interim facility in NCR is being undertaken during the course of September '22. Key relevant support to employees, who are planning to shift their base, is being provided. Air India will also be providing last mile connectivity to the office premises from the closest public transport stations for ease of travel. Flexible work hours are also being offered to employees.



A senior team is also relooking at the offices in different cities which are housed in legacy premises, with some in Chennai and Kochi having already moved to modern office premises.

#### **About Air India:**

Founded by the legendary JRD Tata, Air India is synonymous with the growth and evolution of civil aviation in India. Since its first flight on October 15, 1932, Air India has spread its wings to become a major international airline with a network across USA, Canada, United Kingdom, Europe, Far-East & South-East Asia, Australia and the Gulf. The airline also has an extensive domestic network connecting over 55 cities in the country through its fleet of narrow and wide bodied air crafts. Air India has been a member of Star Alliance, the largest global airline consortium, since July, 2014.

India's first international budget carrier, Air India Express was launched in 2005 to meet the need for affordable services on short and medium haul routes- connecting smaller towns directly to the Gulf and South East Asia regions. After operating for over 69 years as a Government-owned enterprise, Air India and Air India Express were reacquired by the Tata group in January 2022. Post the acquisition, time-bound transformation milestones have been laid out and a series of steps have been initiated towards ensuring Air India emerges as a world class airline.

#### **About the Tata group:**

Founded by Jamsetji Tata in 1868, the Tata group is a global enterprise, headquartered in India, comprising 30 companies across ten verticals. The group operates in more than 100 countries across six continents, with a mission 'To improve the quality of life of the communities we serve globally, through long-term stakeholder value creation based on Leadership with Trust'.

Tata Sons is the principal investment holding company and promoter of Tata companies. Sixty-six percent of the equity share capital of Tata Sons is held by philanthropic trusts, which support education, health, livelihood generation, and art and culture. In 2020-21, the revenue of Tata companies, taken together, was \$103 billion (INR 7.7 trillion). These companies collectively employ over 800,000 people. Each Tata company or enterprise operates independently under the guidance and supervision of its own board of directors. There are 29 publicly-listed Tata enterprises with a combined market capitalisation of \$314 billion (INR 23.4 trillion) as on December 31, 2021. Companies include Tata Consultancy Services, Tata Motors, Tata Steel, Tata Chemicals, Tata Consumer Products, Titan, Tata Capital, Tata Power, Tata Communications, Indian Hotels, Tata Digital and Tata Electronics.